

## **Spirituality, Leadership and Management Inc (SLaM Inc)**

### **Privacy Policy and Disclaimer**

#### **PRIVACY STATEMENT:**

We recognise the importance of privacy protection. Our policy for dealing with any personal information that you might disclose to us while visiting this website is explained below.

The type of personal information that we collect from you will depend on how you use our website. You can be certain that the information we receive about you will be treated as strictly confidential.

#### **The personal information that we collect on you when you use our public site**

We do not collect or use any personal information on visitors to our website, through the use of "cookies" or other software or hardware techniques.

We look at the number of hits the site receives and keep track of the domains from which this site is accessed.

To determine what our users are interested in, we may also look at the top 20 search words used in connecting you to this site.

The names and other details of persons who join SLaM Inc as financial members are added to our member database. Each member allocates themselves a user name and password and can view and update their personal details used by our organisation. Members can also select their areas of interest, enabling them to control the information they receive from SLaM Inc. Members may receive notices of events and other news related to the purposes of SLaM Inc.

The names and other details of persons who join SLaM Inc's mailing list are added to our database for the purpose of sending notices of events and other news related to the purposes of SLaM Inc.

Persons who do not wish to receive further communications from us should notify us by email and their names will be deleted from our list.

#### **The personal information SLaM Inc collects when you log onto this site as a member, how we do it and what we do with it**

If you log onto the website using your username and password and read or download information our Internet Service Provider/Hosting Provider, will record your server address, domain name, the date and time of your visit to our site, the pages viewed and the information downloaded. This information is used for statistical and web site development purposes only.

We can also determine if you emailed any articles of interest to a friend using our 'email a friend' functionality. We record the email addresses of these recipients which may be used for our own marketing purposes.

The information collected may be used to send you emails when content relevant to your areas of interest are added to the site. The information may also be used to inform you of any forthcoming event that might be of interest to you.

### **The circumstances under which we disclose information about you**

It is our policy not to sell or pass on any personal information that you may have provided to us unless we have your express consent to do so. An exception to this is where SLaM Inc may be required by law to disclose certain information.

### **How we handle emails**

We will preserve the contents of any email message that you send us if we believe that we have a legal requirement to do so. emails sent to or from SLaM are routinely monitored for quality control, systems administration and legal compliance purposes, to the best of our ability.

### **What to do if you believe the information we hold about you is inaccurate**

If you believe that any information that we hold about you is inaccurate or out of date, please contact us and we will review the relevant information.

### **How to contact us if you wish to discuss this policy**

If you wish to discuss any aspect of this policy please contact us at [admin@slam.org.au](mailto:admin@slam.org.au)

### **DISCLAIMER:**

The information provided on this website is for use of a general nature only and is not intended to be relied upon as, nor to be a substitute for, specific professional advice. No responsibility for loss occasioned to any persons acting on or refraining from action as a result of any material in this publication can be accepted.