

Editorial

Perhaps the best starting point for reading the e-journal is Mike Bell's paper "Towards an ecology of spirit: A new paradigm for organisational development". The title of the paper is aligned with the purpose of this journal - to explore the ecology of spirit in all its dimensions. Bell's story is a personal one and in telling it we are able to live the transitions that he has experienced and the enrichment in his spiritual life. His practical suggestions in the final section of the paper offer organisations a pathway for developing a more spiritually aware environment.

The remaining four papers are diverse in their exploration of spirituality: Trish Purnell-Webb presents a preliminary research finding into spirituality in organisations, including a preliminary model of spirituality comprising three domains and five dimensions. Michael Lim's paper studies leadership from western and eastern perspectives and concludes with a model that combines both traditions. Sudhir Kale's paper explores the Enneagram and how it can be used quite effectively for the benefit of employee development. Richard Eckersley's paper is a fitting anchor to this first edition, challenging late modern and postmodern societies to find appropriate sources of meaning where values and their human interpretation need to play a central role.

While all the authors mentioned are Australian-based, it is not our intention to remain exclusively so. We welcome contributions from elsewhere. One such paper in the General Articles section is from Spanish writers Josep Lozano and Raimon Ribera. Their paper offers a challenging perspective on spiritual development and its place in management.

Happy reading.

Kerry Cochrane, Editor